

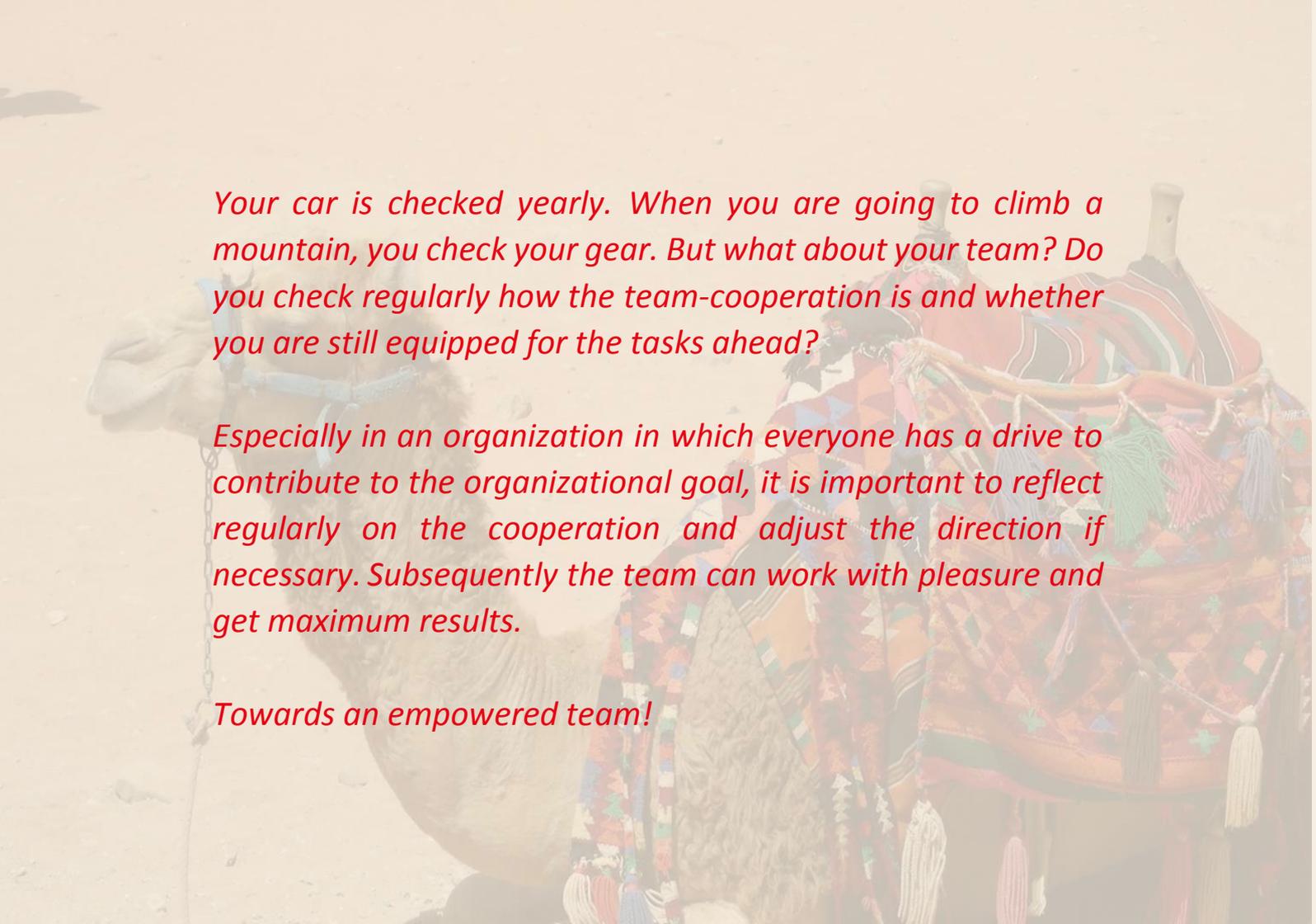
Workshop Empowered Team

Team-scan in 1 day



door  hart
verbinding in
samenwerken

Information for
clients

A camel is shown in profile, facing left, in a desert environment. It is wearing a highly decorative saddle with intricate geometric patterns in red, blue, green, and yellow, and several colorful tassels hanging from it. The camel's head is visible on the left, and its body extends towards the right. The background is a bright, sandy desert landscape under a clear sky.

Your car is checked yearly. When you are going to climb a mountain, you check your gear. But what about your team? Do you check regularly how the team-cooperation is and whether you are still equipped for the tasks ahead?

Especially in an organization in which everyone has a drive to contribute to the organizational goal, it is important to reflect regularly on the cooperation and adjust the direction if necessary. Subsequently the team can work with pleasure and get maximum results.

Towards an empowered team!

How does the Team-scan look like?

Goal of the team-scan:

Assess the cooperation in the team and the desired way forward.

For whom:

teams (5-16 employees), who want to work on their cooperation

Content:

Using tools inspired by appreciative inquiry, non-violent communication and experiential learning we will dive into the following themes:

- ♥ **Communication** in the team
- ♥ **Available skills & expertise**
- ♥ **Division of tasks**
- ♥ **Team meetings**
- ♥ **Work pressure** and **job satisfaction**

Result

- ♥ The team had an inspiring day, the mutual connections are strengthened and there is new energy for the team-cooperation;
- ♥ Team-members have more insight in their own position in the team, that of their teammates and how better to use each other's skills and expertise;
- ♥ The team has insight in the state of the team-cooperation and in what they want to change;
- ♥ The team has made practical agreements on the implementation of the agreed changes and has made the first steps in the workshop.

Practical information

The workshop costs are **€ 1195 (excl. BTW)**; *special price for charity organizations*. This includes the intake, facilitation of the workshop (1 day) and the material. Not included: travel-costs. The team will book an inspiring meeting-room for the workshop and arrange coffee/tea and lunch.

Implementation in 7 steps

Step 1: Intake

I will come to your office for the intake (60-90 min) with the team manager and preferably also 1 or 2 team members. In the meeting I will ask questions about the team, how you cooperate and what the goal of your team-scan is. I use this information to make a tailored program that fits the needs of the team.

Step 2: Description of the assignment

Based on the intake I will send an offer that includes an assignment description, the investment and the agreements made during the intake.

Step 3: Draft program

After the offer is accepted, I will draft a program for the workshop. By telephone we will check whether this program fits the needs of the team.

Step 4: Practical preparation

You will fix a date on which everyone is available, arrange a meeting room and send the invitation to the team. In the room: a circle of chairs and a whiteboard or flipchart.

Step 5: Team-scan workshop

Using interactive tools and methods I will facilitate the team to assess the team-cooperation. We will decide on action points for the team to deal with the issues that come up. If possible we make the first steps.

Step 6: Evaluation

By telephone we will evaluate the workshop and discuss whether the team needs further external support.

Step 7: Invoice

After the evaluation, I will send the invoice; not included is support for the follow-up of the workshop.



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Do you want more information? Or want to become acquainted with me first? Contact me and we can arrange a (free) introductory meeting.

I look forward to work together!

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